

**RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128**

**FEBRUARY 24, 2025
5:30 P.M.**

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

Work Session: Pledge led by Stan Vaught

Board Meeting: Pledge led by Stan Vaught

3. MOMENT OF SILENCE

4. APPROVAL OF AGENDA

Recommended Motion - to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: Board Meeting Minutes, February 6, 2025

B. Bids:

Bid #3787 – HVAC Unit (Riverdale Annex Cafeteria/Kitchen)

Request for Purchase of a zero-turn mower for Central Magnet

Request for Purchase of a new 2023 CV515 Truck for CTE mobile labs

C. Nepotism: Eilee Mitchell – Teacher – Smyrna Elementary School 25-26

Nichole Duvall-Noelle – SPED EA – Brown’s Chapel Elementary

D. Use of Facilities:

FACILITIES USE

2/24/2025

Fees

Central Magnet School

Med Ride Inc., training, auditorium, 5/3/2025,
\$285

John Coleman Elementary

Mad Skillz Sportz, basketball practice, gym,
3/10/25 – 5/30/25, \$18 per hour

| | |
|------------------------|--|
| Oakland Middle | Hwy 231 South Church of Christ, Friends & Family Day, auditorium & cafeteria, 3/23/25, \$415 |
| Oakland Middle | Middle Tennessee Basketball Showcase, basketball, gym, 2/21/2025 – 7/27/2025, \$18 per hour |
| Riverdale High | Mid Tenn Friday Night Football, game, sports field, 3/29/2025, \$290 |
| Rock Springs Middle | ETC Gymnastics Inc., competition, gym, 4/12/25 – 4/13/25, \$290 per day |
| Roy Waldron Elementary | Holland Ridge Villas Owner Assoc., meeting, cafeteria, 4/17/25, \$18 per hour |
| Smyrna High | SoZo Dance Academy, recital, classrooms & auditorium, 5/21/25 – 5/24/25, \$1200 |

No Fees

| | |
|-------------|---|
| Eagleville | Fury Softball AAU, practice sports field, 3/4/25 – 11/30/25, no fees, *In-Kind Agreement |
| Siegel High | Murfreesboro Little League KP Marlins & Boro Rippers, practice, sports field, 2/25/25 – 7/6/25, no fees, *In-Kind Agreement |

Note: Facility use prior to 2/20/25 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

E. Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2024-2025 school year:

| NAME | SCHOOL | SPORT |
|------------------------|--------------------|----------|
| Rattanaovong, Benjamin | Siegel High School | Band |
| Black, Jeremy | Rocky Fork Middle | Baseball |
| Brock, Natalie | Smyrna High | Softball |

| | | |
|-----------------|---------------------|----------|
| Clark, Dustin | Blackman High | Track |
| Davidson, Corey | Rock Springs Middle | Golf |
| Gatlin, Patrick | Siegel Middle | Baseball |
| Gourie, Holly | Central Magnet | Softball |
| Mooney, Kyle | Smyrna High | Baseball |
| Taylor, Ashley | Smyrna Middle | Track |
| Wright, Dale | Blackman High | Baseball |

F. Salary Supplements and Contract Payments:

| Name-Certified | NTE Amt. | School | Funded By | Description |
|-----------------------|-----------------|-----------------|-----------------------------------|---|
| Annette Holoway | \$450.00 | Blackman Middle | School Funds - Track | Gate Worker |
| Mindy Sells | \$450.00 | Blackman Middle | School Funds - Track | Gate Worker |
| Sedonia Thompson | \$1,400.00 | Blackman Middle | School Funds - Track | Gate Worker |
| Ryan Train | \$1,000.00 | Blackman Middle | School Funds - Boys Basketball | Assistant Coach |
| Amy Guthrie | \$33.29/hr. | Central Magnet | Outside Group / Use of Facilities | Site Supervision |
| Cheryl Willis | \$360.00 | LaVergne Middle | School Funds - Basketball | Bookkeeper for Away Games & All-Star Game |
| Britt Roberts | \$1,600.00 | Oakland High | School Funds - Track | Assistant Coach |
| Jesse Messick | \$3,000.00 | Oakland High | Oakland Baseball Boosters | Assistant Coach |
| Brandon Nolen | \$500.00 | Oakland High | Oakland Baseball Boosters | Assistant Coach |
| Derry Wells | \$1,000.00 | Oakland High | Oakland Softball Boosters | Announcing |
| Rae Ann Clarke Boutte | \$23.50/hr. | Oakland Middle | School Funds - Various Groups | Site Supervision |
| Samantha Gronholm | \$1,000.00 | Riverdale | School Funds - Flag Football | Assistant Coach |
| Buford Brewer, Jr | \$600.00 | Rockvale High | School Funds - HOSA | Bus Driver |
| Laurie Vinson | \$500.00 | Rockvale High | School Funds - Girls Soccer | Assistant Coach |

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|-------------------------|-----------------|-----------------------|--|--|
| Travis Childers*1 | \$1,602.00 | Siegel High | School Funds - Baseball | Assistant Coach |
| Tommy Entrekin*1 | \$2,670.00 | Siegel High | School Funds - Baseball | Assistant Coach |
| Tyler Reeder | \$2,136.00 | Siegel High | School Funds - Baseball | JV Head Coach |
| Amanda Walters | \$500.00 | Siegel Middle | School Funds - Track | Assistant Coach |
| Reginald Coleman | \$75.00 | Smyrna Middle | School Funds - Band | Band Sectionals |
| Phillip Kigaita | \$75.00 | Smyrna Middle | School Funds - Band | Band Sectionals |
| Justin Morton*1 | \$1,500.00 | Smyrna Middle | School Funds - Archery | Assistant Coach |
| Charles Torrent | \$75.00 | Smyrna Middle | School Funds - Band | High Brass Band Sectionals |
| Thomas Garrett Curtis | \$500.00 | Stewarts Creek High | School Funds - Football | Field Maintenance |
| Leslie Greer | \$1,500.00 | Stewarts Creek High | School Funds - Admin - Other Expenses | Manages Buses & Driver's Ed Vehicles |
| Alec Haston | \$1,500.00 | Stewarts Creek High | School Funds - Football | Facility & Field Maintenance |
| William Hawkins, Jr | \$500.00 | Stewarts Creek High | School Funds - Football | Field Maintenance |
| Nicholas Michaels | \$500.00 | Stewarts Creek High | School Funds - Football | Facility & Field Maintenance |
| John Spurlock | \$1,000.00 | Stewarts Creek High | School Funds - Boys & Girls Basketball | Bus Driver |
| Enoch Williams | \$600.00 | Stewarts Creek High | School Funds - Football | Facility & Camp Supervision |
| Jeffrey Priest | \$500.00 | Stewarts Creek Middle | Tournaments | Score Book during MS Basketball Sectionals |
| Keith Young | \$750.00 | Stewarts Creek Middle | Tournaments | MS Basketball Sectional Tournament Site Director |
| Deven Ferrer | \$500.00 | Thurman Francis | Drama | Director of School Play |
| Name-Non-Faculty | NTE Amt. | School | Funded By | Description |
| Caitlyn Manus | \$1,200.00 | Blackman Middle | School Funds - Softball | Assistant Coach |
| Ashlyn Cook | \$1,000.00 | Oakland High | School Funds - Track | Assistant Coach |

| | | | | |
|------------------------|--------------------------|---------------------|----------------------------------|-----------------------------------|
| Shayna Housley | \$900.00 | Oakland High | School Funds - Track | Assistant Coach |
| Colby Howland | \$3,000.00 | Oakland High | Oakland Baseball Boosters | Assistant Coach |
| Pierre Lyons | \$2,000.00 | Oakland High | Oakland Softball Boosters | Assistant Coach |
| Valanna Lyons | \$3,000.00 | Oakland High | Oakland Softball Boosters | Assistant Coach |
| Colin Simpson | \$1,900.00 | Oakland High | School Funds - Lacrosse | Assistant Coach |
| Maddox Souvannaraj | \$1,500.00 | Oakland High | School Funds - Boys Soccer | Assistant Coach |
| Chad Walters | \$1,900.00 | Oakland High | School Funds - Lacrosse | Assistant Coach |
| Benjamin Rattनावong | \$60/hr. lesson | Siegel High | Siegel High School Band Boosters | 1 on 1 Instruction for Students |
| Patrick Gatlin | \$750.00 | Siegel Middle | School Funds - Baseball | Assistant Coach |
| Lee Johnson | \$75.00 | Smyrna Middle | School Funds - Band | CPA Clarinet Sectionals |
| Charles Mitchell | \$2,500.00 | Stewarts Creek High | School Funds - Baseball | Pitching Coach |
| Name-Classified | NTE Amt. | School | Funded By | Description |
| Linda Bell | Classified Overtime Rate | Blackman Middle | School Funds - Track | Gate Worker |
| Tracy Harris | Classified Overtime Rate | Blackman Middle | School Funds - Track | Field Event |
| Julie Glass | Classified Overtime Rate | Blackman Middle | School Funds - Track | Field Events |
| Taylor Ada Leslie | Classified Overtime Rate | John Coleman | Outside Groups/Use of Facilities | Custodial Work - MadSkillz Sportz |
| LaRenta Buchanan | \$750.00 | Whitworth Buchanan | School Funds - Softball | Assistant Coach |

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

Recommended Motion – to approve the consent agenda as presented.

6. SPEAKERS

Work Session: Dr. Jeff McCann presenting Charter School 101 training to the Board.

Work Session: Chief Communications Officer James Evans will provide the latest communications report for the district, including an in-house video on the ribbon-cutting for the new addition at Smyrna High School.

7. RUTHERFORD PROUD

I. Stewarts Creek High School Band

The Stewarts Creek High School marching band was the only Tennessee high school band invited to perform at the Presidential Inauguration Parade in January. Leaders from the band will share their experiences.

II. Amazing Shake Finalists

Representatives from Rutherford Works will be on hand to share information about the Amazing Shake program, and we will also honor the three district-level student winners, who will be traveling to the international competition in Atlanta in March.

III. RCS Strong Outstanding Staff Awards

Four Rutherford County employees will be honored after being nominated and selected for the monthly RCS Strong Outstanding Staff Awards.

8. PUBLIC COMMENTS*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

9. INSTRUCTION (TAB 2)

I. 2025-2026 Special Courses Request

The Instruction Department is requesting permission to make an application to offer credit for special courses under the following guidelines: Rule 0520-1-3-.05-2a: “Local school systems may offer special courses not listed in 0520-1-3-.06 on an experimental basis. The Commissioner of Education must approve each course in advance each year.” Rutherford County High Schools are requesting approval for the following special course requests:

- Anthropology (Renewal)
- Global Diplomacy (Renewal)
- Native American History (Renewal)
- Positive Psychology (Renewal)

- US Presidency (Renewal)

Recommended Motion - to approve, 2025-2026 special course requests for Rutherford County High Schools, as presented.

II. ESL Stipend:

The ESL department is requesting that Noemi Rodriguez, ESL teacher at Rock Springs Elementary, be paid \$1,200 (\$50 per hour) from the Title III Immigrant Grant to teach an ESL parent classes. Ms. Rodriguez is taking the place of a teacher who has resigned.

Recommended Motion – to approve the ESL stipend of \$1,200 as presented.

10. HUMAN RESOURCES

I. Additional School Nurse Position:

Request for one additional Nursing staff: due to increasing medical procedures at Riverdale and Rockvale High Schools, the Health Services Department is requesting one new School Nurse position. Currently, these two schools share a 2nd, School Nurse. This added position will allow both large high schools to have 2 School Nurses.

Recommended Motion- to approve one additional School Nurse position to cover increasing medical needs.

II. Teach Now and Grow Your Own Clinical Educator Stipend:

The Rutherford Teach Now and Grow Your Own Apprentice programs would like to allocate \$15,000.00 of General-Purpose funds to compensate clinical educators for their support of 98 Rutherford Teach Now candidates and 18 Grow Your Own apprentices. These clinical educators serve as the on-site support team for our aspiring teachers, complete mentor training, meet regularly with their apprentices, and report competency evaluations for program completion. Being assigned a clinical educator is a state requirement of both programs. The state newly requires compensation for clinical educators assigned to support GYO apprentices. The cost associated with Rutherford Teach Now clinical educator stipends are factored into the tuition and program fees collected from each candidate.

Recommended Motion – to approve the request to allocate \$15,000.00 of GP funds to provide stipends for Grow Your Own and Rutherford Teach Now clinical educators as presented.

III. 2024 - 2025 Tenure Recommendation

The following teacher(s) meet the criteria for tenure in accordance with the tenure law:

- Holds a valid Tennessee teaching license.
- Has served Rutherford County Schools for five years (45-months minimum) within a seven-year period, the last two in a regular (not interim) position.

- Has demonstrated an overall performance of “above expectations” or “significantly above expectations” on the TEAM evaluation during the last two consecutive years of the five-year period.
- Or if held tenure under the previous guidelines, and returned to Rutherford County Schools, meets the two-year probationary period and tenure is reactivated.

The following teacher met the criteria for tenure in accordance with the tenure law. The name below was left off the middle school tenure list presented in January in error.

Middle Schools:

| Name | Position | School/Location |
|------------------------|----------------------------|-----------------|
| Megan Elizabeth Kelley | Physical Education Teacher | Blackman Middle |

Recommended Motion – to approve the recommendation of the Director of Schools to award tenure to this teacher who meet the criteria for 2024-2025 as presented.

11. LEGAL (TAB 3)

I. TSBA’s Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

II. Transfer Student Under Discipline

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of marijuana.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools’ Recommendation: Deny.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

III. Policy Adoption - Second Reading of Two Readings

The policies were recommended on the first reading on February 6, 2025.

Policy Changes

a. Policy 2.808 – Purchase Orders and Contracts

Adds language of exemptions from purchase order requirement.

b. Policy 4.603 – Promotion and Retention

Adds language regarding requests for retention to be in writing pursuant to State Board of Education regulation.

c. Policy 5.118 – Background Investigations

Adds language regarding background checks and FBI rap back program for employees and other individuals having proximity to students.

d. Policy 5.500 – Discrimination/Harassment of Employees

Adds language to align with state and federal law.

e. Policy 6.204 – Attendance of Non-Resident Students

Clarifies geographical boundary for non-resident students.

Recommended Motion - to adopt the above policies on the second and final reading as presented.

12. CONTRACT AGREEMENT BETWEEN M.T.S.U. AND RCS (TAB 4)

M.T.S.U. seeks to be a Central Magnet School sponsor.

M.T.S.U. proposes a contract in which M.T.S.U. may sponsor activities and place advertising at Central Magnet School. M.T.S.U. requests permission to place signage, which is detailed in the contract Attachment A. M.T.S.U. proposes to pay \$5,000 per year for five years. The contract terms are July 1, 2025-June 30, 2030.

Recommended Motion – to approve the contract between M.T.S.U. and Central Magnet School as presented.

13. RESOLUTION (TAB 5)

A resolution requesting the Governor's office to provide funding to support chess instruction into student coursework.

14. FINANCIAL REPORT

15. DIRECTOR'S UPDATE

16. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

17. FEDERAL RELATIONS NETWORK (FRN) UPDATE

18. GENERAL DISCUSSION

19. ADJOURNMENT

Bus Contract Work Session following the Work Session, February 18, 2025

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

MINUTES OF FEBRUARY 6, 2025

Board Members Present

Claire Maxwell, Board Chair
Frances Rosales, Vice-Chair
Caleb Tidwell
Katie Darby
Tammy Sharp
Butch Vaughn
Stan Vaught
Dr. James Sullivan, Director of Schools

1. CALL TO ORDER

The Board Chair Claire Maxwell called the meeting to order at 5:30 P.M.

2. PLEDGE OF ALLEGIANCE

Work Session: Butch Vaughn invited Sherriff Deputy Derek Oeser and School Resource Officer Shane Vaughn to lead the Pledge of Allegiance.

Board Meeting: Butch Vaughn invited Barton Henley, Communications Specialist, to lead the Pledge of Allegiance.

3. MOMENT OF SILENCE

A Moment of Silence was observed.

4. APPROVAL OF AGENDA

Motion made by Stan Vaught and seconded by Tammy Sharp, to approve the agenda as presented.

Vote: All yes

Motion passes.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

- A. Minutes:** Policy Meeting Minutes, January 15, 2025
Board Meeting Minutes, January 23, 2025

B. Use of Facilities:

FACILITIES USE

2/6/2025

Fees

| | |
|---------------------|--|
| Christiana Middle | Spotlike Dance Studio, practice, classroom & auditorium, 2/22/2025, \$315 |
| Eagleville School | Murfreesboro Obedience Training Club, dog trial, cafeteria, classroom & campus, 5/31/25 – 6/1/25, \$1918 |
| Kittrell Elementary | Bshifty Hoops, basketball camp, gym, 3/1/25, \$290 |
| Kittrell Elementary | The Movement Basketball Club, practice, gym, 2/8/25 – 7/23/25, \$18 per hour |
| LaVergne Middle | The Movement Basketball Club, practice, gym, 2/8/25 – 7/23/25, \$18 per hour |
| Oakland High | Crossfire Travel Softball, practice, sports field, 2/7/25 – 6/30/25, \$18 per hour |
| Riverdale High | United States Eastern Wado-Ryu Federation, martial arts tournament, gym, 3/22/2025, \$290 |
| Siegel High | Sabrina Cunningham, basketball, gym, 2/9/25, \$290 |
| Smyrna High | Dawgs Wrestling, practice & conditioning, gym, 2/7/2025 – 3/15/2025, \$18 per hour |

No Fees

| | |
|-------------------------|--|
| John Coleman Elementary | Smyrna Junior Basketball, practice, gym, 2/24/25 – 2/26/25, no fees |
| Oakland Middle | Inner Light Family Theatre, camp, auditorium, 6/16/25 – 6/28/25, no fees, *In-Kind Agreement |

| | |
|-------------------------|--|
| Siegel High | Competitive Youth Archery Assoc. tournament, cafeteria, gym, 2/14/25 – 2/16/25, no fees, *In-Kind Agreement |
| Siegel High | Murfreesboro Little League KPMariners & Boro Rippers, practice, sports field, 2/7/2025 – 7/6/2025, no fees, *In-Kind Agreement |
| Stewartsboro Elementary | BSA Cub Scouts Pack 0482, meetings, cafeteria, 2/4/25 – 5/10/25, no fees |

Note: Facility use prior to 2/6/25 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

C. Nepotism: Brittany Randolph – PT Custodian – Christiana Elementary

D. Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2024-2025 school year:

| NAME | SCHOOL | SPORT |
|----------------------------|------------------------|--------------|
| Van den Bogaerde, Nicholas | Rockvale Middle School | Band |
| Gregory, Philip | Siegel High School | Choir |
| Anchondo, Gabriela | Riverdale High | Girls Soccer |
| Lanning, Jeff | Riverdale High | Baseball |
| Lara, Gabriel | Siegel Middle | Boys Soccer |
| Morales, Leonel | Stewarts Creek High | Boys Soccer |
| Roberts, Cameron | Blackman High | Baseball |

E. Salary Supplements and Contract Payments:

| Name-Certified | NTE Amt. | School | Funded By | Description |
|----------------|------------|-------------|-----------------------|-------------|
| William Cate | \$1,500.00 | Siegel High | School Funds - Tennis | Coach |

| | | | | |
|---------------------------|-----------------|-----------------------|-------------------------------------|--|
| Stephanie Thomas | \$1,200.00 | Siegel High | School Funds - Football Cheer | Assistant Coach |
| Allison Glapa | \$750.00 | Stewarts Creek Middle | Tournaments | MS Sectional Site Director/Key Holder |
| Brayden Jackson | \$760.00 | Stewarts Creek Middle | Tournaments | Gate Worker for MS Sectional Basketball Tournament |
| Phillip Nau | \$500.00 | Stewarts Creek Middle | Tournaments | Clock Worker for MS Sectional Basketball Tournament |
| Traverse Read | \$500.00 | Stewarts Creek Middle | Tournaments | MS Sectional Basketball Tournament Bookkeeper |
| Sarah Schubert | \$760.00 | Stewarts Creek Middle | Tournaments | Gate Worker for MS Sectional Basketball Tournament |
| Krista Steponovich | \$500.00 | Stewarts Creek Middle | Tournaments | Gate Worker for MS Sectional Basketball Tournament |
| Bailey Terrell | \$500.00 | Stewarts Creek Middle | Tournaments | Gate Worker for MS Sectional Basketball Tournament |
| Name-Non-Faculty | NTE Amt. | School | Funded By | Description |
| Tony Molina | \$1,500.00 | Blackman High | School Funds - Football | Assistant Coach |
| Christa Lanier | \$1,200.00 | Central Magnet | School Funds - Boys Basketball | Scorekeeper |
| Tanner Mabry | \$1,200.00 | Eagleville | School Funds - High School Baseball | Assistant Coach |
| Wilson Sharpe | \$25/lesson | Riverdale | School Funds - Band | Lessons |
| Andrew Brown | \$1,000.00 | Rockvale High | School Funds - Swimming | Coaching & Lifeguarding |
| Brittni Young | \$1,000.00 | Rockvale High | School Funds - Swimming | Coaching |
| Nicholas Van den Bogaerde | \$30/lesson | Rockvale Middle | School Funds - Band | Private Lessons/Instrument Masterclasses |
| Philip Ray Gregory | \$1,150.00 | Siegel High | School Funds - Chorus | DJ/Sound Technician Fall Variety Show & Spring Musical |
| Charles Mitchell | \$500.00 | Stewarts Creek High | School Funds - Baseball | Pitching Coach |

| | | | | |
|------------------------|-----------------|-----------------------|-------------------------|--|
| Jeffrey Shipley | \$500.00 | Stewarts Creek Middle | Tournaments | Announcer for MS Sectional Basketball Tournament |
| Peyton Monty | \$800.00 | Whitworth Buchanan | School Funds - Baseball | Assistant Coach |
| Name-Classified | NTE Amt. | School | Funded By | Description |
| Cedric Roberts | \$717.18 | Christiana Middle | School Funds - Track | Assistant Coach |

1. Approved previously for an amount \$500 or greater
2. Overtime rate for special events
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Must have the approval of the Transportation Department
7. Classified Employee (with approved agreement)
8. Regular Rate - Part time employee

Motion made by Tammy Sharp and seconded by Stan Vaught, to approve the consent agenda as presented.

Vote: All yes
Motion passes.

6. SPEAKERS

Board Meeting: Kelsey Perault, OH4M SRA Education Coordinator, provided an overview of Optimal Health for Me (OH4M) along with a video presentation and handouts for the Board.

7. RUTHERFORD PROUD

Recognizing National School Counseling Week 2025.

Dr. Sullivan expressed his appreciation and support for all the school counselors and their supervisors, Amy Baltimore and Christine Bryan.

8. PUBLIC COMMENTS*

- 1) Heather Cook – Ms. Cook offered clarification on her previous comments during January Public Comment. Her intent is not to attack anyone but to stand for the children. She spoke about her religious beliefs and continues to state her opposition of current books in school libraries.
- 2) Judy Beasley Whitehall – Resident of Murfreesboro and praised the RCS Media Specialists and their profession. She asked the Board to demonstrate respect for librarians and for their book review recommendations. She stated that she did not

understand how a Board of Education could remove books that could potentially help children.

- 3) Matt Fee – Read a statement from David Settles, local NAACP president, regarding the Diversity, Equity, and Inclusion resolution. Mr. Fee shared his thoughts on board member politicizing and the resolutions on the agenda.
- 4) Hanna Stromgren – Ms. Stromgren read excerpts from the Bible. She summarized that the Bible is filled with valuable advice but also contains offensive and sexually explicit material. She proposed the Bible be banned based on the same logic applied to the other books removed from school libraries.
- 5) Bryan Schuster – He spoke to the public and asked viewers to follow (displayed) QR code to gain insight into the topics being discussed. He said it is not his objective to remove books based on personal opinions, rather because it is the law they be removed. He shared his religious beliefs and asked for the community to come together and be willing to hear one another.
- 6) Xan Lasko – Addressed and questioned the Board on RCS’ mission statement out of concern for the recent proposed resolutions. She asked for board members to stop proposing resolutions that work against our diverse students. She asked that they stop focusing on politics.
- 7) Lisa Thayne – Mother of two, RCS student and MTSU student. She shared her opinions on the banning of books and called it censorship and quiet indoctrination. She shared TN Dept of Health statistics on teen pregnancy, sexually transmitted diseases and sexual assault. She said banning books erodes freedom. It does not help students and by banning them, it only makes the students want to read them that much more.
- 8) Chloe Donegan – RCS student in opposition of banning books and feels that librarians are being slandered and vilified for doing their job. She doesn’t understand why the Board is allowing this to happen and why students are being bullied into submission.
- 9) Lindsay Schultz – Ms. Shultz quoted verses from the Bible. She shared her opinions on the disrespect shown to the Media Specialists. Her disappointment with the boards’ decision to support lawmakers with the Diversity, Equality, and Inclusion resolution.
- 10) Michella Sturtevant – Not present
- 11) Valeria Diaz de Leon – Ms. Diaz De Leon addressed the board regarding the recently passed resolution on the closure of US borders. Although the resolution is on the agenda to be rescinded, she stated the “damage has already been done”. Feels disrespected by the ESL resolution, families are afraid of immigration officials visiting their students’ schools and asked for apology from the Board be given to the community.

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

9. HUMAN RESOURCES (TAB 2)

I. 2025-2026 Signing Bonus Incentive for Hard to Staff Subject Areas

Motion made by Butch Vaughn and seconded by Tammy Sharp, to approve the signing bonus incentive for hard to staff subject areas as presented.

Vote: All yes

Motion passes.

II. Siegel High and Oakland High schools are seeking approval for a Co-op to be formed between them for Lacrosse. Siegel High School students would join with the established Oakland High School lacrosse team for the 24-25 Spring season.

Dissolved earlier request for a Co-op between Rockvale High and Siegel High, due to lack of participation.

Motion made by Butch Vaughn and seconded by Caleb Tidwell, to approve the Lacrosse Co-op between Siegel High and Oakland High Schools as presented.

Vote: All yes

Motion passes.

10. LEGAL (TAB 3)

I. TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

Board Meeting: Dr. Sullivan indicated one of requirements is an annual review of the entire policy which is currently ongoing.

II. Termination of Architect Services Agreement.

Motion made by Katie Darby and seconded by Caleb Tidwell, to authorize the termination of the contract with Sherman Carter Architects for the Central Magnet School Stem Building renovation and 814 South Church Street.

Vote: All yes

Motion passes.

III. Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for possession of THC.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny.

Motion made by Butch Vaughn and seconded by Tammy Sharp, to deny the admission of this Transfer Student Under Discipline as presented.

Vote: All yes

Motion passes.

IV. Policy Adoption - First Reading of Two Readings

The policies below are recommended on the first reading. These policies will be brought at the next scheduled board meeting for a second and final reading.

Policy Changes

- a. **Policy 2.808 – Purchase Orders and Contracts**
Adds language of exemptions from purchase order requirement.
- b. **Policy 4.603 – Promotion and Retention**
Adds language regarding requests for retention to be in writing pursuant to State Board of Education regulation.
- c. **Policy 5.118 – Background Investigations**
Adds language regarding background checks and FBI rap back program for employees and other individuals having proximity to students.
- d. **Policy 5.500 – Discrimination/Harassment of Employees**
Postponed from meeting on 10/15/2024.
- e. **Policy 6.204 – Attendance of Non-Resident Students**
Clarifies geographical boundary for non-resident students

Motion made by Butch Vaughn and seconded by Frances Rosales, to adopt the above policies on the first of two readings as presented.

Vote: All yes

Motion passes.

11. ENGINEERING AND CONTRUCTION (TAB 4)

- I. Thurman Francis Gym/Auditorium Sound System: Dr. Mark Gonyea is partnering with the Experience Church to replace the gym/auditorium sound system. The cost for this replacement is \$20,619.70 and is being completely covered by the Experience Church. Engineering and Construction has reviewed the request and has no objections.

Motion made by Katie Darby and seconded by Caleb Tidwell, to approve the Thurman Francis sound system request, as presented.

Vote: All yes

Motion passes.

- II. Roy Waldron School Nutrition Painting Project: The School Nutrition department has been reviewing options to upgrade the appearance of the cafeteria serving line areas for a couple years. Currently, they are requesting to begin a second school serving line project with Roy Waldron Elementary. The cost for this project is \$60,716.55 and will come from the fund balance and will not require additional funds. The Engineering and Construction department has reviewed the request and has no objection.

Motion made by Tammy Sharp and seconded by Katie Darby, to approve the School Nutrition request for Roy Waldron Elementary as presented.

Vote: All yes

Motion passes.

- III. Rocky Fork Middle Softball Request: Principal Jennifer Clark is requesting to install concrete around the girls' softball backstop to improve the fan sitting area. This project is being donated by GP Concrete and the estimated cost is \$5,670.00 and at no cost to the Board. Engineering and Construction has reviewed the request and has no objection.

Motion made by Butch Vaughn and seconded by Katie Darby, to approve the Rocky Fork Middle softball backstop request as presented.

Vote: All yes

Motion passes.

- IV. Whitworth Buchanan Baseball Field Request: Principal April Sneed is requesting to install artificial turf at home plate of the baseball field. The cost for the project is \$4,000.00 and is being funded through the baseball account. The request is at no cost to the Board. Engineering and Construction has reviewed this request and has no objection.

Motion made by Butch Vaughn and seconded by Caleb Tidwell, to approve the baseball turf request for Whitworth Buchanan as presented.

Vote: All yes
Motion passes.

- V. Smyrna High School Adjacent Lot Development: Engineering and Construction has been approached by the City of Smyrna, GMC Design and Southeast Development concerning the plans for the adjacent lot. Engineering has had meetings to discuss the TDOT approvals and the effects on our campus. We will be discussing this with the Board and possibly request a motion on 35 acres of land that is mostly in a flood plain.

Motion made by Butch Vaughn and seconded by Mr. Tidwell, to approve moving forward and exercise the option to purchase the 35 acres for \$10 an acre.

Vote: All yes
Motion passes.

Motion made by Tammy Sharp and seconded by Stan Vaught, to inquire with the owner on the purchase of two (2) parcels on the west side of parking lot or modify the site plan.

Vote: All yes
Motion passes.

12. RESOLUTION (TAB 5)

- I. Request to rescind the Resolution to Expedite the Closure of the Borders and Increase Title III Funds for ESL Services that passed on January 23, 2025.

Motion made by Butch Vaughn and seconded by Frances Rosales, to approve the rescinding of the Resolution to Expedite the Closure of the Borders and Increase Title III Funds for ESL Services.

Vote: All yes
Motion passes.

- II. Request by a board member to discuss a DEI Resolution

Jeff Reed made the Board aware of the two new bills introduced in state legislature, HB 0622 and SB 1083, on Wednesday February 5, 2025.

Motion made by Caleb Tidwell and seconded by Tammy Sharp, to approve resolution with added supporting language of SB 1083 and HB 0622.

Amendment Motion made by Tammy Sharp and seconded by Caleb Tidwell, to approve language further explaining that resolution only applies to RCS hiring practices.

Roll Call Vote to Amend Motion:

Frances Rosales - Yes
Butch Vaughn - No
Caleb Tidwell - Yes
Tammy Sharp - Yes
Stan Vaught - Pass
Katie Darby - Yes
Claire Maxwell - No

Vote: Majority
Motion passes.

Roll Call Vote for Original Motion which will include SB 1083 and HB 0622 bills and RCS hiring practices only:

Tammy Sharp - Yes
Stan Vaught - No
Frances Rosales - Yes
Butch Vaughn - No
Caleb Tidwell - Yes
Katie Darby – Yes
Claire Maxwell - No

Vote: Majority
Motion passes.

Claire Maxwell called a recess from 7:28 pm to 7:42 pm

Motion made by Frances Rosales and seconded by Stan Vaught, to reconsider resolution with amendments.

Roll Call Vote:

Katie Darby - No
Frances Rosales - Yes
Stan Vaught - Yes
Stan Vaughn - Yes
Caleb Tidwell - No
Tammy Sharp - No
Claire Maxwell - Yes

Vote: Majority
Motion passes.

Motion made by Caleb Tidwell and seconded by Katie Darby to vote on previous board action and approve resolution as amended.

Jeff Read clarified that a “Yes” vote would be in favor of resolution and a “No” vote would be against approval of resolution.

Roll Call Vote:

Frances Rosales – No

Butch Vaughn - No

Caleb Tidwell - Yes

Tammy Sharp - Yes

Stan Vaught - No

Katie Darby - Yes

Claire Maxwell - No

Vote: Majority

Motion fails.

13. BOOK REVIEW (TAB 6)

Internal reviews for the following titles have been completed.

| Book # | Title | Author |
|---------------|--|--------------------------|
| 1 | Ask the Passengers | A.S. King |
| 2 | A Lesson in Vengeance | Victoria Lee |
| 3 | Almost Perfect | Brian Katcher |
| 4 | A Stolen Life | Jaycee Lee Dugard |
| 5 | Beartown | Frederick Bachman |
| 6 | Burned | Ellen Hopkins |
| 7 | Chosen | P.C. Cast & Kristen Cast |
| 8 | Clockwork Princess | Cassandra Clare |
| 9 | Dumplin’ | Julie Murphy |
| 10 | Fly on the Wall: How One Girl Saw Everything | E. Lockhart |
| 11 | Girl in Translation | Jean Kwok |
| 12 | Gabi, Girl in Pieces | Isabel Quintero |
| 13 | Girl in Pieces | Kathleen Glasgow |
| 14 | Go Ask Alice | Anonymous |
| 15 | Her Royal Highness | Rachel Hawkins |
| 16 | Homebody | Rupi Kaur |
| 17 | I am Margaret Moore | Hannah Capin |
| 18 | Last Night at the Telegraph Club | Malinda Lo |

| | | |
|----|--|-----------------------|
| 19 | Living Dead Girl | E. Scott |
| 20 | Milk and Honey | Rupi Kaur |
| 21 | Neanderthal Opens the Door to the Universe | Preston Norton |
| 22 | Nick and Charlie: A Heartstopper Novella | Alice Oseman |
| 23 | Nineteen Minutes | Jodi Picoult |
| 24 | Out of Darkness | Ashley Hope Perez |
| 25 | Perfect | Ellen Hopkins |
| 26 | Red at the Bone | Jacqueline Woodson |
| 27 | Relish | Lucy Knisley |
| 28 | Rumble | Ellen Hopkins |
| 29 | Shine | Lauren Myracle |
| 30 | Shout | Laurie Halse Anderson |
| 31 | Speak: The Graphic Novel | Laurie Halse Anderson |
| 32 | Storm and Fury | Jennifer Armentrout |
| 33 | The Best Laid Plans | Cameron Lund |
| 34 | The Body: A Guide for Occupants | Bill Bryson |
| 35 | The Carnival at Bray | Jessie Ann Foley |
| 36 | The Duff | Kody Keplinger |
| 37 | The Invisible Life of Addie LaRue | V.E. Schwab |
| 38 | The Sun and her Flowers | Rupi Kaur |
| 39 | The Truth About Alice | Jennifer Mathieu |
| 40 | The Upside of Unrequited | Becky Albertalli |
| 41 | This One Summer | Mariko Tamaki |
| 42 | Wintergirls | Laurie Halse Anderson |
| 43 | Without Merit | Colleen Hoover |

Motion made by Tammy Sharp and seconded by Frances Rosales to put no restrictions on book #34 and to remove book #s 31, 4, 10, 16, 19, 20, 21, 25, 32, 36, 38, 1, 6, 18, 23, 24, 26, 27, 30, 33, 35, 38, 39, 40, 41, 5, and 3.

Roll Call Vote:

Stan Vaught – No

Butch Vaughn - Yes

Katie Darby - Yes

Tammy Sharp - Yes

Caleb Tidwell – Yes

Frances Rosales – Yes

Claire Maxwell – No

Vote: Majority

Motion passes.

Motion made by Stan Vaught and seconded by Claire Maxwell, to follow the recommendations of Media Specialists for the remaining book #s 2, 7, 8, 9 11, 12, 13, 14, 15, 17, 22, 28, 29, 37, 42 and 43.

Roll Call Vote:

**Caleb Tidwell - No
Frances Rosales - Yes
Tammy Sharp - No
Stan Vaught - Yes
Butch Vaughn - No
Katie Darby - No
Claire Maxwell - Yes**

**Vote: Majority
Motion fails.**

Motion made by Frances Rosales and seconded by Stan Vaught, to retain remaining book #s 2, 7, 8, 9 11, 12, 13, 14, 15, 17, 22, 28, 29, 37, 42 and 43 in high schools only with parental consent.

Roll Call Vote:

**Katie Darby - No
Stan Vaught - Yes
Frances Rosales - Yes
Butch Vaughn – No
Caleb Tidwell - No
Tammy Sharp – No
Claire Maxwell - Yes**

**Vote: Majority
Motion fails.**

Motion made by Caleb Tidwell and seconded by Tammy Sharp, to retain book #s 43, 42, 37, 22, 17, 13, 11, 9, and 8 in high school 11th and 12th grades only, with parental consent.

Roll Call Vote:

**Frances Rosales - Yes
Butch Vaughn - No
Caleb Tidwell - Yes
Tammy Sharp - Yes
Stan Vaught - Yes
Katie Darby - Yes**

Claire Maxwell - Yes

Vote: Majority

Motion passes.

Motion made by Caleb Tidwell and seconded by Butch Vaughn, to remove book #s 2, 7, 12, 14, 28, and 29.

Roll Call Vote:

Tammy Sharp - Yes

Stan Vaught - No

Frances Rosales - No

Butch Vaughn - Yes

Caleb Tidwell - Yes

Katie Darby - Yes

Claire Maxwell - No

Vote: Majority

Motion passes.

Motion made by Butch Vaughn and seconded by Tammy Sharp, to remove book # 15.

Roll Call Vote:

Katie Darby - Abstain

Frances Rosales - No

Stan Vaught - No

Butch Vaughn - Yes

Caleb Tidwell - No

Tammy Sharp - Yes

Claire Maxwell – No

Vote: Majority

Motion fails.

Motion made by Caleb Tidwell and Tammy Sharp, to retain book # 15 in high school 11th and 12th grades only, with parental consent and opt in.

Roll Call Vote:

Stan Vaught - Yes

Butch Vaughn - No

Katie Darby - Abstain

Tammy Sharp - Yes

Frances Rosales - Yes

Claire Maxwell - Yes

Vote: Majority

Motion passes.

14. FINANCIAL MATTERS (TAB 7)

Bids:

I. Bid #3786 Rotary Screw Chiller at Wilson Elementary

Motion by Stan Vaught and seconded by Caleb Tidwell, to approve Bid #3786 Rotary Screw Chiller at Wilson Elementary.

Vote: All yes

Motion passes.

II. #24-05 RFP: Student Transportation Services

Motion made by Katie Darby and Tammy Sharp, to accept and hold on to bids with no further action.

(No additional votes made)

15. DIRECTOR'S UPDATE

Dr. Sullivan provided a TISA update.

16. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Nothing new to report.

17. FEDERAL RELATIONS NETWORK (FRN) UPDATE

Nothing new to report

18. GENERAL DISCUSSION

Tammy Sharp asked the topic of Charter Schools using the same operating systems as RCS get added to the next Policy Committee agenda for discussion. Ms. Sharp also requested the Communications Department to create an infomercial for out-of-state, California teachers to help with recruitment.

Frances Rosales apologized to Dr. Sullivan, shared her thoughts on a partisan board and stated all board members should volunteer in classrooms.

Butch Vaughn spoke highly about the progress of the upcoming Poplar Hill Elementary school.

19. ADJOURNMENT

Motion made by Katie Darby and seconded by Tammy Sharp, to adjourn the meeting at 8:58 pm.

**Executive Session following the Work Session, February 4, 2025*

Approval of Agenda Minutes

Claire Maxwell, RCS BOE Chairman

Date

Dr. James Sullivan, RCS Director of Schools

Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

Bid # 3787
HVAC Unit Replacement
RHS Annex Cafeteria and Kitchen

| | | | | |
|--|----------------------------|---------------|----------------------|---------------|
| Company Name | CHC Mechanical Contractors | Four Seasons | S.M. Lawrence | Xenergy Inc. |
| Replacement of Cafeteria and Kitchen Unit in RHS Annex | \$249,728.00 | \$ 285,000.00 | \$ 204,580.00 | \$ 247,000.00 |
| Days to Deliver | 84 | 180 | 120 | 168 |

Mailed to 35 vendors
31 vendors did not respond

Recommend: Motion to award to S.M. Lawrence for overall lowest and best bid.

To be funded through Capital Projects

Request to Purchase:

Rutherford County Schools would like to purchase an Exmark Lazer E-Series zero turn mower with mulch and striper kits in the amount of \$11,693.98 from MAC Equipment. This will be used for the Middle School and High School softball fields for Central Magnet School

To be funded through RCS general fund



Parts, Sales, Service & Rental

Printed On : 02/07/2025 7:43:37 AM (Sales Rep ::CJM - Contact ID :3)

Status : **Open**

Invoice # : **55296**

Type : **Major Unit Quote**

Date : **02/07/2025**

Contact ID : **29727**

Mac Equipment - Murfreesboro

2133 NW Broad

MURFREESBORO, TN 37129

Main: **6155464908**

Central Magnet Middle School

Denneytim777@yahoo.com

6156420047 - Mobile

Selected Units for Sale

| N/U | Year | Make | Model | Unit Type | VIN/Serial | Sale Price | DOC Fees | Off'l Fees | Prot. Pkg |
|-----|-------|----------------|-----------|-----------|------------|-------------|----------|------------|-----------|
| N/A | EXMAR | LAZER E-SERIES | ZERO TURN | | | \$10,198.00 | \$0.00 | \$0.00 | \$0.00 |
| | K | 801 KAW | MOWER | | | | | | |
| | | LRE801GKA604A | | | | | | | |
| | | 3 LAZER E- | | | | | | | |
| | | SERIES 801 KAW | | | | | | | |
| | | 60 DECK | | | | | | | |

| Item Number | Description | Qty Req | Qty Del | Item Price | Ext. Price |
|-------------|---------------|---------|---------|------------|------------|
| MK606 | KIT,MULCH 606 | 1 | 0 | \$581.99 | \$581.99 |
| 116-6655 | STRIPER KIT | 1 | 0 | \$663.99 | \$663.99 |

Total Parts Requested : 2 Total Parts Delivered : 0

Sales Notes

ANY AND ALL MAJOR UNIT QUOTES ARE GOOD FOR 30 DAYS ONLY! DUE TO DISTRIBUTION SHORTAGE AND MANUFACTURE PRICE CHANGES MAC EQUIPMENT CANNOT GAURANTEE A QUOTE FOR MORE THAN 30 DAYS.

| Other Charges | | |
|----------------------|---|------------|
| Item Total | + | \$1,245.98 |
| | | |
| Total Other Charges= | | \$1,245.98 |

| Totals | | |
|----------------------------------|---|-------------|
| Sub Total | + | \$11,693.98 |
| Tax | + | \$940.84 |
| *** Invoice Total | = | \$12,634.82 |
| Amount Paid | - | \$0.00 |
| *** Transaction Total | = | \$12,634.82 |
| Balance Due = \$12,634.82 | | |

Deposit Paid \$0.00

Tax Name

Rutherford (County), TN
Single Article, TN
Tennessee

Tax Amount

\$78.26
\$44.00
\$818.58

Signature _____

Request to Purchase:

Career and Technical Education would like to purchase a new 2023 CV515 Truck from Cumberland International in the amount of \$107,547.00 from TN SWC #209. The truck will be used to move the mobile learning labs around to all the middle schools.

To be funded from ISM funds

2025–26 SPECIAL COURSE LOCAL APPROVAL AND ASSURANCES

Required for all special course applications

Special Course(s): Anthropology, Global Diplomacy, Native American History, Positive Psychology, US Presidency

School District: Rutherford County Schools

We verify that the information on this application is complete and accurate. Assigning the proposed instructor to this special course will not preclude having all State Board of Education approved courses taught by appropriately endorsed teachers.

Date of Approval by Local Board of Education:

Chairperson's Signature

Date

Director's Signature

Date

MEMORANDUM

DATE: February 4, 2025
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of marijuana.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny.

1. Annual Policy Review

TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

a. Section 1 – Board Operations

- Policy 1.100 – School Board Legal Status and Authority
- Policy 1.101 – Role of the Board of Education
- Policy 1.102 – Board Members Legal Status
- Policy 1.104 - Memberships
- Policy 1.105 – School Board Legislative Involvement
- Policy 1.106 – Code of Ethics
- Policy 1.107 – Board Member Conflict of Interest
- Policy 1.108 - Nepotism
- Policy 1.200 – Method of Elections of Officers
- Policy 1.201 – Duties of Officers
- Policy 1.202 – Duties of Board Members
- Policy 1.2021 – Boardmanship Code of Conduct
- Policy 1.203 – New Member Orientation
- Policy 1.204 – Board Member Development Opportunities
- Policy 1.205 – Board-Director Relations
- Policy 1.300 – Board Committees
- Policy 1.301 – Executive Committee
- Policy 1.302 – School Board Attorney
- Policy 1.400 – School Board Meetings
- Policy 1.401 – Public Hearings
- Policy 1.402 – Notification of Meetings
- Policy 1.403 – Agendas
- Policy 1.404 – Appeals To and Appearances Before the Board
- Policy 1.405 – Rules of Order
- Policy 1.406 – Minutes
- Policy 1.407 – School District Records
- Policy 1.500 – Board-Community Relations
- Policy 1.501 – Visitors to the Schools
- Policy 1.502 – Board Meeting News Coverage
- Policy 1.503 – News Releases, News Conferences and Interviews
- Policy 1.600 – Policy Development and Adoption
- Policy 1.601 – Administrative Rules and Regulations
- Policy 1.602 – Administrative Committees
- Policy 1.700 – School District Goals
- Policy 1.701 – School District Planning
- Policy 1.703 – School Attendance Zones and Exemptions
- Policy 1.800 – School Calendar
- Policy 1.801 – School Day
- Policy 1.8011 – Emergency Closings
- Policy 1.802 – Section 504 and ADA Grievance Procedures
- Policy 1.803 – Tobacco and Vape-Free Schools
- Policy 1.804 – Drug-Free Workplace
- Policy 1.805 – Use of Electronic Mail (email)
- Policy 1.806 – Advertising and Distribution of Materials in Schools
- Policy 1.808 – Registered Sex Offenders

Policy 1.900 – Charter School Authorizing Principles
Policy 1.901 – Charter School Applications
Policy 1.902 – Charter School Agreements
Policy 1.903 – Charter School Oversight
Policy 1.904 – Charter School Intervention
Policy 1.905 – Charter School Renewal
Policy 1.906 – Charter School Revocation

**AGREEMENT FOR SPONSORSHIP AND ADVERTISING
BETWEEN
MIDDLE TENNESSEE STATE UNIVERSITY
AND
THE RUTHERFORD COUNTY SCHOOL DISTRICT**

This Agreement is made between Middle Tennessee State University ("MTSU") and the Rutherford County School District ("District") for MTSU sponsorship and advertising at high schools in the Rutherford County school system.

WHEREAS, MTSU desires to be a sponsor of activities and place advertising for MTSU in various locations at high schools in the Rutherford County school system; and

WHEREAS, the District desires to authorize high schools within its jurisdiction to accept such sponsorship and advertising.

NOW THEREFORE, in consideration of the mutual promises and agreements contained herein, the District and MTSU agree as follows:

This Agreement provides the terms and conditions under which MTSU will provide funding to high schools in the Rutherford County school system to serve as a sponsor of activities and to place advertising for MTSU at various locations as agreed by each high school. Under this Agreement, the District authorizes the high schools to accept such sponsorship and advertising. High schools will be authorized to accept sponsorship and advertising by use of the Form attached to this Agreement as Attachment A. Each completed Form shall be subject to the terms and conditions of this Agreement.

A. Sponsorship and Advertising. MTSU work with high schools to agree upon and complete the Attachment A Form to provide for MTSU funding for sponsorship of high school activities and advertisement for MTSU at high schools.

1. Under each completed Attachment A, MTSU will agree to pay to the high school a sponsorship fee, which will entitle MTSU to certain recognition and the display of signage, as specified in Attachment A.
2. Attachment A will detail the type and placement of signage and the rights and obligations of the school and MTSU with regard to the signage. Such detail may include, but shall not be limited to, creation and installation of the signage, whether any portion of the sponsorship fee is to be used for any specific purpose, such as purchase of a scoreboard including any specifications required for the scoreboard, and whether sponsorship rights and/or signage rights will be exclusive.
3. Attachment A will set out the total sponsorship fee to be paid to the school, when and how the fee is to be paid, and the term of the sponsorship and advertising rights and how they may be terminated. Attachment A may also provide MTSU a renewal option under terms as may be agreed between the school and MTSU at the time of exercise of the option.
4. Attachment A will also specify any other rights or duties of MTSU and the high school.

ATTACHMENT A Form

This Form, Attachment A to the Agreement for Sponsorship and Advertising between Middle Tennessee State University ("MTSU") and the Rutherford County School District ("District") is to set out the specific rights and obligations of Middle Tennessee State University ("MTSU") and **Central Magnet School** ("School"), which is a high school in the District, with regard to MTSU sponsorship of School activities and placement of advertising for MTSU at School. This Attachment A is subject to the terms and conditions of the Sponsorship and Advertising Agreement between MTSU and the District, to which it is attached.

1. Sponsorship payment and rights.

Total amount to be paid, schedule, and instructions for payment –

- \$5,000 per year for five years. Fiscal years 2025-2026; 2026-2027; 2027-2028; 2028-2029; 2029-2030
- MTSU will inspect signage each year prior to making payments to ensure signage is in good condition.
- Central Magnet School will send an invoice to MTSU on or before August 1 each year.
- Checks will be payable to Central Magnet School on or before September 1 each year -2025, 2026, 2027, 2028, 2029.

Sponsorship rights of MTSU – right to advertise for MTSU in the following location(s), any specific signage requirements, and any other recognition of MTSU as sponsor –

- Auditorium: Two signs near the rear of auditorium on each side. Updated sign size to be determined.
- Gymnasium: Two scoreboards are 108" x 48". Signage installed below each scoreboard.
- Soccer: Scoreboard is 162" x 36." Signage installed below the scoreboard.

Design and installation of signage rights and duties –

- MTSU inspected current signage at the above locations on February 7, 2025, and determined that all signs need replacing due to outdated design and messaging.
- MTSU will pay to remove old signage, produce, and install the replacement signs in the existing locations after July 1, 2025 but before the first payment is due.
- MTSU will supply designs.

Other sponsorship rights or duties during the five-year agreement -

- Costs of any design changes requested by MTSU will be paid by MTSU.
- Costs to replace any damaged or degraded signage will be paid by Central Magnet School
- MTSU will supply designs.

2. Term of Attachment A.

The Term of this Attachment A shall be 5 years (July 1, 2025-June 30, 2030) and MTSU shall have an option to renew this Attachment A under terms as may be agreed between MTSU and School. This Attachment may be terminated as provided in the Agreement for Sponsorship and Advertising between Middle Tennessee State University and the Rutherford County School District.

The parties intending to be bound by the authorized signatures below.

On Behalf of Central Magnet School

John Ash Principal

PRINT Name and title

John E Ash 2/11/25

Signature

Date

On behalf of MTSU

Alan R. Thomas, VP Business and Finance

Signature

Date

12. 12. 1944

B. Term and Termination.

1. The term of this Agreement shall be from the date of last signature below until the expiration of the last Attachment A providing for sponsorship and advertisement under this Agreement.
2. This Agreement may be terminated as follows:

MTSU may terminate this Agreement upon thirty (30) days' prior written notice. MTSU will be responsible for notifying each high school with a current Attachment A in place. MTSU will be responsible for the cost and removal of its signage, unless otherwise agreed between MTSU and the school.

Each school with a current Attachment A in place may terminate its Attachment A upon thirty (30) days' prior written notice to MTSU. A portion of any sponsorship payments made to school by MTSU shall be repaid to MTSU by school; the fees to be repaid shall be calculated by dividing the payment made by MTSU by the number of years of the term of the Attachment A and multiplying the resulting figure by the number of years of the term that would extend beyond the year of termination had the Attachment A not been terminated.

C. Other Terms.

1. This Agreement shall be governed by Tennessee law, including the specific rights of the parties as Tennessee governmental entities.
2. The parties agree to comply with any applicable federal, state, and local laws and regulations, including such laws and regulations pertaining to non-discrimination.

In witness thereof, the parties have by their duly authorized representatives set their signatures below.

RUTHERFORD COUNTY SCHOOL DISTRICT

MIDDLE TENNESSEE STATE UNIVERSITY

Alan R. Thomas, VP Business and Finance

Date

Date

**RESOLUTION OF THE RUTHERFORD COUNTY BOARD OF EDUCATION
REQUESTING THAT THE GOVERNOR'S OFFICE DEVELOP AND FUND A
GRANT PROGRAM TO SUPPORT A PILOT PROGRAM FOR THE INTEGRATION
OF CHESS INSTRUCTION INTO STUDENT COURSEWORK**

WHEREAS, research indicates a moderate positive effect of chess instruction on math and overall cognitive ability in primary and middle school students, as well as a smaller, yet significant, effect on reading achievement;

WHEREAS, chess training is linked to the improvement of specific cognitive skills, including, critical thinking, problem solving, planning, and memory, which are essential skills for academic success in subjects such as math, science, and language arts.

WHEREAS, Chess promotes the development of skills that reach beyond the academic setting, including discipline, focus, and perseverance, while these attributes can also support better study habits and overall academic performance.

WHEREAS, through teacher training, student engagement, research, collaboration, and community awareness, the integration of chess instruction into student coursework can be expected to produce the following outcomes:

- Improved critical thinking skills among students
- Enhanced conflict resolution abilities
- Increased interest in scholastic activities
- Positive impact on mathematics achievement

NOW, THEREFORE, BE IT RESOLVED, that the Rutherford County Board of Education hereby requests that:

The Governor's Office develop and fund a three (3) year grant for a pilot program consisting of the following components and funding allocation:

- 1) Teacher Training and Chess Materials: \$70,000 annually
- 2) Workshops to train teachers in incorporating chess into their lesson plans.
- 3) Resources, curriculum materials, chess sets, and boards for teachers.
- 4) Student Engagement Events: \$5,000 annually
- 5) Events to foster a sense of community and healthy competition.
- 6) Research and Evaluation: \$15,000 annually
- 7) Collaboration with educational researchers to monitor and evaluate the impact of chess instruction on scholastic achievement.
- 8) Regular assessment of the cognitive and educational effects of the program.

- 9) Program Administration and Outreach: \$10,000 annually
- 10) Administrative support
- 11) Community outreach and awareness campaigns

BE IT FURTHER RESOLVED that the Rutherford County Board of Education calls upon state legislators, the Tennessee Department of Education and other relevant stakeholders to consider these proposals earnestly and act swiftly to implement these necessary changes.

BE IT FINALLY RESOLVED, that copies of this resolution be distributed to the Governor, state legislators, the Tennessee Department of Education, and other relevant parties.

APPROVED AND ADOPTED by the Rutherford County Board of Education this the ____ day of _____, 2025.

RUTHERFORD COUNTY BOARD OF EDUCATION

Claire Maxwell, Chairman

ATTESTED TO:

Dawn Williams, Secretary